



31 August 2023

Dear Member

PLATINUM HEALTH SPECIAL GENERAL MEETING

You are kindly invited to attend the Platinum Health Medical Scheme Special General Meeting to be held at the King's Palace Hotel, Rustenburg on Friday, 15th September 2023 at 12:00. Attached to this notice herewith is the agenda for the above-mentioned meeting.

Please kindly advise Ms Ida Chibweza if you wish to attend, by no later than Wednesday, 8th September 2023 on Telephone number 087 463 0665 to ensure that the venue and catering are adequately arranged.

Please find attached memo for your consideration and a proxy form is also attached hereto should you decide to mandate another member to vote on your behalf.

Completed and signed proxy form to be emailed to Ida.Chibweza@platinumhealth.co.za for our record.

Yours sincerely,

P.W. Mboniso
PRINCIPAL OFFICER





PLATINUM HEALTH MEDICAL SCHEME

NOTICE IS HEREBY GIVEN THAT THE SPECIAL GENERAL MEETING OF THE
PLATINUM HEALTH MEDICAL SCHEME WILL BE HELD ON
15th SEPTEMBER 2023 AT 12:00 AT THE KING'S PALACE HOTEL, RUSTENBURG

A G E N D A

1. Notice of Meeting
2. Scheme Rule Changes

Completed and signed proxy forms must be sent to lda.Chibweza@platinumhealth.co.za



Private Bag X82081

Rustenburg 0300

www.platinumhealth.co.za

MEMORANDUM

TO: PH Members
FROM: Principal Officer
SUBJECT: Scheme Rules Changes
DATE: 31 August 2023

SCHEME RULE CHANGES

The PH BOT has approved the amendments to rule 18 of the Main rules, which deals with composition of the board. The BOT considered the new developments and the expansion of the scheme a number of new participating employers. In view of these developments, the PH BOT recommends the rule 18 amendments to be accepted by members in a Special General Meeting in terms of **Rule 32.2.2**. The new rule 18 amendments are as follows:

18. GOVERNANCE

- 18.1** The affairs of the Scheme must be managed according to these rules by a Board consisting of sixteen persons who are fit and proper to be Trustees.
- 18.2** The board members shall elect the Chairperson from amongst the two independent members. The board shall be made up of eight employer nominated Trustees and eight member elected Trustees. Each Trustee shall have an alternate who, if, the Trustee is unable to attend a board meeting, may be requested to attend on trustee's behalf.
- 18.2.1** The elected member Trustees shall represent members in the following constituencies namely:

Constituency 1 comprising members employed at Anglo American Platinum - Process Division Operations and Northam Eland and other operations in the surrounding area;

Constituency 2 comprising members employed at Siyanda Bakgatla Platinum operations and other operations in the Union mine area;

Constituency 3 comprising members employed at Anglo American Platinum operations and other operations in the Tumela and Dishaba Mines area;

Constituency 4 comprising members employed at the Royal Bafokeng Platinum operations and such other operations in the surrounding area as agreed from time to time;

Constituency 5 comprising members employed at the Modikwa Platinum operations, Two Rivers Platinum operations, Booyendal Platinum operations, Mototolo Platinum operations, Dwarsrivier Platinum operations, Der Brochen Platinum operations and such other operations in the surrounding area as agreed from time to time;

Constituency 6 comprising of members employed at Corporate Offices (this would include all Participating Employer corporate offices), Platinum Health Medical Scheme and Retirees;

Constituency 7 comprising members employed at the Northam Platinum Zondereinde operations and such other operations in the surrounding area as agreed from time to time;

Constituency 8 comprising members employed at the Bokoni Platinum operations and Mogalakwena Platinum operations, Twickenham Platinum operations and such other operations in the surrounding area as agreed from time to time.

18.2.2

- a. The employer, employing the majority of members in a particular constituency may be entitled to nominate such employer nominated Trustees and alternates to the board, provided that the employer employing the majority of members in **Constituency 6** and **Constituency 8** must appoint independent Trustees as nominated by

the Remuneration Committee (REMCO) of Platinum Health Medical Scheme.

- b. In the event one participating employer has the majority of members in both **Constituencies 6 and 8**, such an employer shall forgo the entitlement to appoint an independent Trustee in one of the constituencies to the second participating employer that has majority of members in the constituency where the entitlement has been forgone.
- c. In the event that the employer has or creates its own dedicated "in-house" medical scheme, notwithstanding employees remaining on the scheme, the employer will not be entitled to nominate such employer nominated trustee and alternate to the Board as set out in (a) above.
- d. In the event that the rule set in (b) above applies to the employer, a suitable experienced and competent independent employer nominated Trustee will be identified after due diligent search and such nomination will be placed by REMCO of Platinum Health Medical Scheme before employer nominated Trustees who may accept such nomination.
- e. At least one employer nominated trustee has to have appropriate financial expertise. Furthermore, it would be advantageous for employers to ensure legal, medical and HR expertise amongst the Trustees nominated.

Yours faithfully,



Welcome Mboniso
PRINCIPAL OFFICER



PLATINUM HEALTH MEDICAL SCHEME

SPECIAL GENERAL MEETING

15th September 2023 at 12:00

King’s Palace Hotel, Rustenburg

Please note that the proxy must be signed by the member and the person appointed as the proxy.

Proxy Form

I, _____

Being a member of Platinum Health Medical Scheme hereby appoints:-

or failing, that person, the Chairman of the meeting, to act as my proxy to vote on my behalf at the Special General Meeting of the Scheme to be held on 15th September 2023.

Signed this _____ day of _____ 2023

Signature of Member _____ Membership Number

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Signature of appointed Proxy _____ Membership Number

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Please note that the proxy must be signed by the member and the person appointed as the proxy.